



Heart of the Bride  
 111 Bailey Dr. Ste. 1, Niceville, FL 32578  
 850-678-9008  
 July 29-August 2, 2019  
**Staff arrive on Sunday, July 28 @ 2:00pm**

## COUNSELOR/STAFF APPLICATION

**Instructions:** *Please Print.* All information is held strictly confidential. This form must be completely filled out. The information is vital to your acceptance and possible placement as a counselor.

Date	Current Drivers License # (a photocopy of license must accompany application)	Social Security #
Last Name	First Name	M _____ F _____ Sex Birthdate
Street	Age	Marital Status
City	State	Zip
Email	(____) _____ Phone	
Occupation	Name of Employer	Number of years
Emergency Contact	Relationship	(____) _____ Phone

How long have you lived in [state]? \_\_\_\_\_ Years and \_\_\_\_\_ months  
less than one year, list your complete addresses for the last five years:

If you have lived in [state] for

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**RECORD OF EDUCATION**

High School Name: \_\_\_\_\_ Date of Graduation: \_\_\_\_\_

College: \_\_\_\_\_ Major: \_\_\_\_\_ Date of Graduation: \_\_\_\_\_

Other: \_\_\_\_\_ Major: \_\_\_\_\_ Date of Graduation: \_\_\_\_\_

T-Shirt Size:  Adult Small  Adult Medium  Adult Large  Adult X-Large  Adult XX-Large

Do you have certification in the following?  CPR  First Aid  Life Guard  Nurse  EMT  Doctor

Do you have previous training or background in dealing with abused, neglected or abandoned children?

No  Yes If yes, in what way? \_\_\_\_\_

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Were you a victim of abuse, neglect or abandonment as a minor?  No  Yes If yes, please clarify:

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Yes, but I would prefer to discuss in person.

Please describe why you wish to be a counselor for abused children (use the back for space if necessary): \_\_\_\_\_

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**MEDICAL HISTORY**

Do you have any medical conditions?  No  Yes, please describe: \_\_\_\_\_

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Do you take any medications?  No  Yes, please list medicine, reason and any side effects: \_\_\_\_\_

Do you have any physical handicaps or conditions preventing you from performing any activity? If so, please list: \_\_\_\_\_

**PERSONAL REFERENCES (no relatives)**

\*Please notify references that we will be contacting them within 3 weeks of receiving application.

1. \_\_\_\_\_  
Name Address Phone  
\_\_\_\_\_  
Email

2. \_\_\_\_\_  
Name Address Phone  
\_\_\_\_\_  
Email

Required Pastor Reference:

3. \_\_\_\_\_  
Name Address Phone  
\_\_\_\_\_  
Email

**PERSONAL PROFILE**

Have you committed your life to Jesus Christ?  No  Yes Where & When? \_\_\_\_\_

What church do you presently attend? \_\_\_\_\_ How long? \_\_\_\_\_ Yrs. \_\_\_\_\_ Mos.

Pastor's Name: \_\_\_\_\_ Church Phone #: \_\_\_\_\_

Do you have any previous experience working with children?  No  Yes, please describe, list age range of children and provide a reference of supervisor or counselor:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you have any previous experience working with **abused** children?  No  Yes, please describe: \_\_\_\_\_

Do you feel you could lead a 15-minute devotion with your campers with material we provide?  No  Yes

Please circle all the words below which you believe accurately describe you:

Timid	Gentle	Impatient	Modest	Nervous	Loving
Tactful	Mature	Sarcastic	Patient	Angry	Deliberate
Congenial	Compassionate	Stubborn	Kind	Studious	Selfish
Secure	Considerate	Abrasive	Trustworthy	Motivated	Verbal
Organized	Impulsive	Intelligent	Insecure	Relaxed	

List below, five strengths and five weaknesses you have in working with children (please be specific):

Strengths

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

Weaknesses

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

I would prefer the age of my campers to be:  9  10  11  12  13

#### CRIMINAL BACKGROUND

If your records have been expunged pursuant to applicable law, you are not required to answer yes to the following questions. If you are unsure whether to answer yes, we strongly suggest that you answer yes and fully disclose all incidents to avoid any future risk of embarrassment upon disclosure.

1. Have you ever been convicted of or pleaded guilty to any crimes (including crimes of record which have been expunged and pleas of 'no contest'), including municipal, state and federal crimes?  
 No       Yes
2. Have you ever been placed on probation, received a Suspended Execution, Suspended Sentence or Suspended Imposition of Sentence for any offense involving a minor child (a child under 18), or been placed on ANY local, state, or federal sexual registry?  
 No       Yes
3. Have you ever been sued in a civil court of law where the allegations in the suit involved illegal, inappropriate, or sexual conduct or contact with a minor child?  
 No       Yes
4. Have you ever been subject to any court order involving any sexual, physical or verbal abuse including but not limited to any domestic violence or civil harassment injunction or protective order?  
 No       Yes
5. Have you ever resigned, been terminated or been asked to resign from a position, whether paid or as a volunteer, due to a complaint(s) of sexual, physical or verbal abuse of minors?  
 No       Yes

#### REPRESENTATION AND RELEASE

I understand that THE LANDING maintains strict policies against any form of child abuse, and that violation of these policies may be cause for dismissal. Child abuse is punishable by law, and THE LANDING is bound by law to report allegations of abuse or any inappropriate sexual conduct to the proper authorities. ALL reporting is kept confidential, by law. All volunteers must commit to immediately report any behavior that seems suspicious, questionable, abusive or inappropriate between: child-to-child, staff-to-child, and staff-to-staff.

If YOU are struggling with a sexual attraction to children, please opt out of service in THE LANDING or any other child-serving organization and seek help. One option is: "Hope for the Heart" at (800)488-HOPE (4673) or [www.hopefortheheart.org](http://www.hopefortheheart.org).

I understand that I will be required to submit to a background check as a condition of acceptance as a volunteer, and that unsatisfactory results, refusal to cooperate, or any attempt to affect the results of these background checks will result in me being removed as a volunteer or volunteer applicant.

I hereby certify that all of the information provided by me in this Application (or in any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in these documents may (or will) be cause for the denial of acceptance as a volunteer, or immediate removal as a volunteer, regardless of the timing or circumstances of discovery.

In consideration of the receipt and evaluation of this Application by the endorsing church or THE LANDING Leadership, I hereby authorize you to contact any references, churches, youth groups, schools attended, former and present employers, charities, courts, and any other person, agency, or organization that may have information about me, and for them to provide to you such information (including opinions) that they may have regarding my character and fitness for working with children; I hereby release any such references, churches, youth groups, schools attended, former and present employers, charities, courts, and any other person, agency or organization who may have provided information about me, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply with this authorization. I also agree to hold THE LANDING, the endorsing church and THE LANDING Leadership

harmless from any damages created by my unwarranted attempt collect damages for providing information described above. I waive any right that I may have to inspect any information provided about me or by any person or organization identified by me in the application process.

I understand that submission of an application does not guarantee my acceptance as a volunteer. I further understand that should THE LANDING Leadership extend an offer to me as a volunteer, it is for no specific duration and may be revoked by either the endorsing church, THE LANDING Leadership, or me at any time, with or without cause.

I understand that none of the documents, policies, procedures, actions, statements of THE LANDING, the endorsing church, THE LANDING Leadership or their representatives and agents used during the volunteer application process is deemed a contract, real or implied. If accepted as a volunteer, I agree to conform to the rules, regulations, policies, and procedures of THE LANDING while serving as a volunteer and understand that such compliance is a condition of remaining a volunteer.

I have carefully read that above Application and the Acknowledgement and Release and know and understand its contents; I also know the above is a legally binding agreement. I sign this Application and Release of my own free will.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness Name

\_\_\_\_\_  
Witness Signature

\_\_\_\_\_  
Date